

## Disabled Peoples Plan Action Plan 2011/12 – (Quarter 2 Progress Update) Appendix 1

Ref No:	Task	Actions	Lead	Target Dates	Quarter 2 progress update
<b>A borough with Improving Health, Housing and Social Care</b>					
1.1	Ensure all new and existing service users / carers are offered a personal budget	1.1.1 Promote take up of personalised budgets – implement a communications and training plan to support changes in care management practice to deliver an increase in the take-up of self-directed support (SDS)	Sarah Morris/Sharon Townsend/ Belinda Norris	31.03.12	<b>On track (green)</b> – Self-Directed Support is on track to be extended across adult social care from October 2011. Training is being organised for all staff. Phased implementation of the pre-paid card is to commence in October 2011.  Development of a Resource Allocation System is underway; implementation is set to go live with IT system improvements planned for October 2011.
		1.1.2 Increase take-up of Self Directed Support to achieve a target of 30% by 31 <sup>st</sup> March 2012.	Sarah Morris/Belinda Norris/Sharon Townsend	31.03.12	<b>On track (green)</b> – The take up of Self Directed support continues to increase. We are on track to achieve the 30% target by March 2012.
		1.1.3 Ensure personal budgets are accompanied by changes in service provision towards diverse community services – moving away from buildings-based support where appropriate to integrated day opportunities and personal assistant's	Sarah Morris/Belinda Norris/Sharon Townsend	31.03.12	<b>On track (green)</b> – Community and voluntary based services are being agreed as the services within personal support plans. Building – based day care provision is considered for dementia care and in terms of critical risk.
1.2	Deliver the Disabled Facilities Grants programme within budget and maximise economies of scale	1.2.1 Complete 200 major adaptations increasing independence and safety for people with disabilities	Beatrice Cingtho/Nick Millard	31.03.12	<b>On track (green)</b> - On target to complete 200 major adaptations by the end of March 2012. (86 to date as of the 24 August 2011).

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		1.2.2 Work in partnership with other boroughs and preferred contractors to deliver a 10% reduction in the average cost of Disabled Facilities Grants	Beatrice Cingtho/Nick Millard	31.03.12	<b>On track (green)</b> - The West London stair lift contract led by Hounslow Council is being expanded to include as many London Boroughs as possible. The adaptations and repairs contract is expected to be delivered from July 2012.
1.3	Re-shape housing support for people with learning disabilities and physical disabilities to increase alternatives to residential care which delivers greater independence and choice	1.3.1 Identify individuals from in-house services to benefit from less restrictive models of housing and support.	Sharon Townsend/Sandra Taylor	31.03.12	<b>On track (green)</b> - Six service users from Charles Curran House have accepted flats at Cottesmore Extra Care service & will be moving in November 2011. A further 6 people currently living in residential in-house services are viewing supported housing options.
		1.3.2 Identify and review service users with learning disabilities and physical disabilities who would benefit moving to supported housing from residential care	Sharon Townsend/Colin Sowerby	31.03.12	<b>On track (green)</b> – Ongoing case reviews underway to identify potential service users who would benefit from a move to supported housing from residential care.
		1.3.3 Develop individual transition plans for planned moves from in-house services.	Sharon Townsend/Sandra Taylor	31.03.12	<b>On track (green)</b> - Transition plans for those with planned moves are in place and further development work is being undertaken to provide users with an ongoing discharge/transition pack of information for when they leave residential services.
1.4	Maximise affordable housing to enable residents to move from residential into supported and/or general need accommodation (with support).	1.4.1 Prioritise allocation of affordable housing for those with most need including people with learning difficulties, physical disabilities, mental health and older people.	Beatrice Cingtho/Emma Humphrey	31.03.12	<b>On track (green)</b> – To date, 3 people have moved from supported accommodation and a further 4 people have been nominated for independent accommodation. Suitable properties are being sought for 3 clients.

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1.5	Ensure accessibility is at the heart of planning policy	1.5.1 Deliver accessibility projects as part of the local implementation plan (LIP)	Jales Tippell	31.03.12	<b>On track (green)</b> - Workshop event held in June 2011 for local residents. 131 accessibility improvements elicited of which 78 met criteria for LIP funding. Work is in progress to implement the various schemes and accessibility improvements across the borough. An example of an improvement project which met the LIP funding is the need for a Zebra crossing at the beginning of Joel Street as it begins at High road Eastcote. Work will commence on this after a site visit has been completed.
		1.5.2 To ensure all new and existing developments are in-line with the accessibility guidance in the Equality Act.	Jales Tippell	31.03.12	<b>On track (green)</b> - The Council's Principal Accessibility Officer has provided advice and written comments on all relevant planning applications: 18 Major Developments; 85 Minor schemes; 27 Discharge of Conditions; 9 pre-applications/meetings. This ensures that all new and existing developments are in-line with the accessibility guidance.
<b>A borough where children and young people are healthy, safe and supported, A borough where opportunities are open to all</b>					
2.1	Promote a range of activities to increase participation in sports for disabled residents.	2.1.1 Working with DASH and MIND to offer people with disabilities opportunities to participate in sporting activities	Howard Griffin	31.12.11	<b>On track (green)</b> - A number of programmes have been developed and delivered to provide people with disabilities an opportunity to be involved in sporting activities, including Boccia ( <i>form of bowls for disabled people with a physical disability</i> ), table tennis, badminton, new age kurling and basketball. The Council is now also providing allocated supervision time in a section of the pool, for people with physical disability, and Yoga for Mental Health disability.

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		2.1.2 Work to extend community based sports development programmes offering new activities and opportunities to residents	Howard Griffin	31.03.12	<p><b>On track (green)</b> - Gymnastics, swimming lessons and football for disabled children is being delivered at Botwell Green Sports and Leisure Centre.</p> <p>At Queensmead sports centre a multi-sport club has been developed for disabled children, ensuring children with a disability have the chance to participate in activities like trampolining, table tennis, badminton and basket ball amongst other sports.</p> <p>The Panathalon challenge is due to commence on the 12<sup>th</sup> December 2011 and will run through to March 2012 for disabled children.</p> <p>We are leasing with Queens Park Rangers to start tiger cubs football at Hillingdon Sport and Leisure complex which is aimed at children and young adults with downs syndrome.</p>
		2.1.3 Promote parks activities to encourage take up and healthy activities for, disabled people	Paul Richards	31.03.12	<p><b>On track (green)</b> – Lombardy retail park is now more accessible for people in wheelchairs to ensure that disabled people are able to access the facilities.</p>

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<b>Making Hillingdon safer - A safe borough</b>					
3.1	Prevent obstruction of public spaces and shopping areas that disadvantage vulnerable people.	3.1.1 Enforcement of legislation to ensure Equalities Act compliance to prevent traders from creating obstructions in public areas disadvantaging vulnerable people e.g. enforcement of advertising ('A') boards legislation	Ed Shaylor	31.03.12	<b>On track (green)</b> – All reports of advertising boards causing an obstruction on the pavement have been followed up by Anti-Social Behaviour Investigation Officers. In all cases the shop keepers are required to move the advertising boards to a position where they do not cause an obstruction. There have been no prosecutions as there has been full compliance.
<b>A thriving economy - A prosperous borough</b>					
4.1	Explore how to support disabled people with the transition to the new benefits system, specifically in access to work	4.1.1 Arrange for briefings and information to be available to people with disabilities.	Jody Hawley	31.03.12	<b>On track (green)</b> – to raise awareness and understanding about the changes in the benefits system and how this may affect people, it is proposed to hold a briefing and discussion with the Assembly for People with Disabilities before the end of March 2012.
		4.1.2 Hold a carers event by March 2012 to promote access to employment and raise awareness about financial assistance that may be available.	Gary Collier	31.03.12	<b>On track (green)</b> – a carers event by March 2012 is being planned by the Employment Strategy Group for people with Complex Needs.

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<b>A borough where opportunities are open to all; A prosperous borough</b>					
5.1	Improve the educational standards of Children with disabilities and additional needs	5.1.1 Learner Entitlement Vision includes all Learners with Learning Difficulties and/or Disabilities (LLDD) up to 25	Alison Moore	31.03.12	<p><b>Completed (green)</b> - An effective process for commissioning is now in place and has been formed with input from relevant services.</p> <p>Processes for planning the education and training for young people with a Learning Difficulty and Disability is now well established. Effective links have been formed with Connexions and Adult Social Care.</p> <p>Arrangements for additional learning support for learners with more severe needs in college are effective.</p>
		5.1.2 Implement Inclusion Strategy Year 1	Pauline Nixon	31.03.12	<p><b>On track (green)</b> – A refreshed action plan for year 2 of the Inclusion Strategy was signed off at the vulnerable children's strategic action group in November 2010.</p> <p>There have been a number of key achievements that include:</p> <ul style="list-style-type: none"> <li>the implementation of the Inclusion Development Plan in schools 'year of Autism' including the production of a training DVD</li> <li>a parent participation forum and website which is now in place.</li> </ul> <p>A disabled children's participation project was completed with 4 disabled young people trained as champions for their peers and are now on the Youth Council.</p> <p>A Speech and Language screening tool has been introduced for all 5 year olds to identify needs earlier and consistently across the Borough.</p>